When “Jade” met her boyfriend, she first found his insistence that they date to be romantic. But soon his jealousy took over, and he called her repeatedly to check on her, accusing her of seeing other guys and leaving bruises on her arms from shaking her. When he threatened to kill himself if she stopped seeing him, she didn’t think she would ever get free.

“Alyson” was kicked, punched, and had her arm broken, her hair torn out and a knife held to her throat before she was able to break away from her boyfriend.

Both of these young women came to CVIC and were provided the help they needed to break free from their relationships.

To find out more about what it’s like for local teens, we interviewed a 16-year-old girl from a Grand Forks High School about her perceptions of teen dating violence.

Continued on Page 11

The power of one life to change the life of another

‘The generosity of one person literally changed Gina’s life.’

You may remember “Gina,” a woman fleeing violence who arrived at our doorstep with her daughter last November, after living for three days in her car. (We shared her story on the front page of our last newsletter.)

When Gina found out about CVIC, her life began to change. She and her daughter stayed at our shelter before moving into our transitional housing, where she was working toward her dream of attending nursing school and supporting her family.

Enter in a compassionate supporter

Meanwhile, when one of CVIC’s long-time supporters read about Gina, she knew she could help.

Continued on Page 11
YOU CAN HELP LOCAL TEENS

$145
Will provide a session of our “How to Avoid Dating a Jerk/ette” curriculum to an entire high school class.

$294
Will provide specialized therapy for 3 teenagers traumatized by dating violence.

$469
Will provide intervention in a crisis on 7 occasions for teens in danger.

director’s voice: KRISTI HALL-JIRAN

Dating Violence
Will you join us in preventing our youth from being harmed?

National statistics reveal an epidemic

February was Teen Dating Violence Prevention and Awareness Month, so dating violence has been foremost on our minds, and we are paying attention to new research on the subject. The national data on U.S. dating violence is, quite frankly, alarming:

→ 1 in 3: adolescents is a victim of physical, sexual, emotional or verbal abuse from a dating partner, a figure that far exceeds rates of other types of youth violence.¹

→ 1 in 10: high school students has been purposefully hit, slapped or physically hurt by a boyfriend or girlfriend.²

→ 1.5 million: high school students experience physical abuse from a dating partner in a single year.³

Does it happen here in Grand Forks?

While we don’t have the resources to conduct extensive research, the picture we are able to piece together through existing data most definitely presents a concern.

→ 69.5%: of 35 local professionals surveyed in 2010 indicated that dating violence is very or somewhat prevalent locally.⁴

→ 15.1%: of Grand Forks middle and high school students surveyed said that someone they have gone out with had not let them do things with other people during the past six months.⁵

→ 5.6%: of Grand Forks middle and high school students surveyed said that someone they have gone out with had pushed, grabbed, shoved or kicked them during the past six months.⁶

“My boyfriend won’t let me wear makeup.”

“My girlfriend constantly checks my texts without asking.”

“She’s jealous if I talk to other girls.”

“He grabbed my throat and pinned me against a wall.”

“I feel trapped. I don’t know how to get out of this relationship.”

“He disses my friends all the time.”

What can you do about it?

1. **HELP US TO HELP TEENS:** First, you can support our important work. We not only prevent dating violence from starting in the first place by offering healthy relationship education in the schools, but we provide the crisis support to break free and therapy designed specifically for teenagers to help them heal from the trauma.

   **Give by mail or our website:** Our chart at left shows how much you can do for local teens with your financial support. Simply send a check to CVIC in the envelope provided in this newsletter or give via our secure website at www.cviconline.org.

2. **TALK TO A TEEN IN YOUR LIFE:** You can also talk to a teenager about what healthy relationships are like and warning signs for dating violence. We’ve provided some tips at right. You may also check out a great resource for parents at: http://www.breakthecycle.org/sites/default/files/hanbook_-_parents_of_teen_0.pdf.

How to help your teen

1. Talk with your teen about healthy relationships and what they can expect from a girlfriend or boyfriend, such as respect for each other’s individuality, time spent with friends, and personal boundaries.

2. Tell your teen about warning signs for abuse (see quotes above) and watch for them yourself. Does she make excuses for her boyfriend, become isolated and lose interest in activities she used to enjoy?

3. Be sure your teens understand why they should never give out their phone or online passwords: it could make them vulnerable to cyber-stalking and abuse.
YOUR GIFTS *used wisely*

*We spend your gifts wisely to get the maximum benefit for our community*

The U.S. Better Business Bureau’s Wise Giving Alliance Standards for Charity Accountability state that charities should spend at least 65% of total expenses on program activities. No more than 35% of related contributions should be spent on fundraising.

We are proud to report that CVIC spends 75.1% of its revenues directly on programs and just 11.2% on fundraising activities.

75.1% – Programs and services
- Shelter & 24-hour crisis intervention
- Specialized therapy
- Transitional housing & career counseling
- Criminal justice advocacy
- Legal representation
- Safe child visitations and exchanges
- Offender treatment
- Prevention education for youth & adults
- Professional training & collaboration

11.2% – Fundraising

13.7% – General & Administration

2013 Expenses

2013 Revenues

3% – Program fees & other

18.6% – Community contributions

78.4% – Grants

Our promise to you
1. We will listen to your goals in order to connect your vision with the needs of our clients.
2. We will promote open communication and provide you with a full disclosure of our activities, use of funds, policies and procedures.
3. We will encourage you to discuss any proposed gifts with independent advisers, and we will insist upon it if the gift is irrevocable.
4. We will ensure our integrity and accountability by conducting an independent annual audit.
5. We will effectively manage and spend your gifts to assure maximum value to our community.
YOUR GIFTS at work in our community last year

2,780 adults and children provided direct services • 9,843 adults and children provided prevention education and training

Moving our community from violence to vibrance

**LIFELINE TO SAFETY**

**Crisis intervention:** 871 adults were given help through the crisis of violence, with 100% of those in danger receiving safety planning. Of clients surveyed, 96% reported they were safer after receiving services.

**Shelter:** We responded to a 30% increase in the number of nights individual households needed shelter, with nights sheltered increasing nearly 50% over the past five years. Thanks to your support, we did not have to turn anyone away.

**Safety and supervised visits:** We ensured the safety of 181 children at risk of abuse/neglect and prevented contact between 100% of parents bringing their children for services when an adult victim’s safety was in danger from the other parent.

**HEALING & EMPOWERMENT**

**Child and youth therapy:** Kids in need of help to overcome trauma continued its climb – up 280% over three years. We served 233 youth experiencing bullying and sexual, dating and domestic violence. Of those surveyed, 92% increased the use of positive coping skills, and 94% had reduced trauma symptoms that had interfered with school and day-to-day activities.

**Adult healing:** 90% of adults surveyed reported improved emotional health.

**Empowerment at court:** 98% of clients surveyed who had cases in the court system said they were kept well-informed of the status.

**Self-sufficiency:** 97% of clients surveyed took steps to secure housing, and 99% took steps to secure employment.

**PREVENTION & VIBRANCY**

**Safer Tomorrows Project:** CVIC and partner organizations reached 9,814 K-12 students in GF County with 8 prevention education programs (some duplication in total as some students participated in more than one program) and engaged 191,611 Facebook users with healthy relationship messages.

**Prevention education:** 93% of youth and 94% of adults surveyed increased knowledge of abusive and healthy relationships.

**Professional training:** 96% of professionals trained increased knowledge on post-training tests or had all questions correct.

**Offender treatment:** 86% of adults surveyed increased knowledge of healthy ways of relating and their use of violence with their partners.
2013 Dream Maker Society

Committed individuals and businesses making a significant, long-term investment in moving our community from violence to vibrance!

CHANGING LIVES
$25,000+ each year for 5 years

Friends of Judd Sondreal – Judd Sondreal Memorial Golf Tournament
Hugo’s – Magnuson Family
$25,000/yr. for 10 yrs.

CREATING DREAMS
$10,000 - $24,999 each year for 5 years

Phil & Trish Gisi
McKinnon Company Inc. – Judd & Lisa Sondreal
Dave & Nan Vaaler

BUILDING HOPE
$1,000 - $9,999 each year for 5 years

Gifts below are $1,000 each year for 5 years unless otherwise noted.

Bradley & Gayle Aafedt
$1,000/yr. for 10 yrs.
Jim & Mary Abbott
$1,000/yr. for 6 yrs.
Steve & Darla Adams
$1,000/yr. for 10 yrs.
Agassiz Associates, PLLC – Rebecca Green & Heidi Jensen
$1,000/yr. for 6 yrs.
American Federal Bank
$1,000/yr. for 10 yrs.
Kevin & Cindy Anderson – Bradoc Data Management
Paula Anderson
$1,000/yr. for 10 yrs.
Anonymous (4)
Avant Hair & Skin Care Studio – Anne Zimmer
$1,500/yr. for 4 yrs.
$2,000/yr. for 5 yrs.
Darin & Kathy Barker
Mike & Ginny Blake
Jodi & Scott Boettner
Randy & Peggy Boettner
Karl & Twila Bollingberg
Brady Martz & Associates P.C.
$2,000/yr. for 10 yrs.
Dr. Wayne & Dee Breitwieser
Bremer Bank
$3,000/yr. for 10 yrs.
Mark & Marlys Brown
$1,000/yr. for 10 yrs.
Merrilee & Randy Brown
Steve & Barbara Burian
$1,000/yr. for 4 yrs.
$2,000/yr. for 10 yrs.
C.L. Linfoot Co.
$5,000/yr. for 5 yrs.
Choice Financial
$1,000/yr. for 3 yrs.
$5,000/yr. for 5 yrs.
Shawn Clapp – The Toasted Frog
Kris & Mike Compton
$1,000/yr. for 10 yrs.
Tim & Sandy Crary
Mark & Edie Dahlen
$1,000/yr. for 9 yrs.
Dakota Commercial & Development, Inc.
$1,500/yr. for 3 yrs.
$1,700/yr. for 1yr.
$1,900/yr. for 5 yrs.
Dakota Sales Company, Inc.
$1,000/yr. for 10 yrs.
Sandy & Tim Dittus
$1,000/yr. for 10 yrs.
Sandra Donaldson & Lonny Winrich
$1,000/yr. for 10 yrs.
John & Kristi Eckhoff and Kurt Eckhoff & Joyce Hagen – Construction Engineers
$1,000/yr. for 8 yrs.
Tom & Jessie Erickson
$1,000/yr. for 10 yrs.
Steven & Mary Erlandson
Cindy & Daryl Evavold
$1,000/yr. for 10 yrs.
Ellen Feldman & Ronald Brockman
Mary & Faith Finney
Frandsen Bank & Trust
$2,000/yr. for 10 yrs.
Susan & James Fristad
$2,500/yr. for 5 yrs.
Sadie Gardner
$2,000/yr. for 5 yrs.
Dr. Joanne Gaul
$1,000/yr. for 11 yrs.
Jode Gibbs
$1,000/yr. for 10 yrs.
Mary & Eric Giltnner
$1,000/yr. for 6 yrs.
Lin & Carolyn Glimm
Salon Seva
Yvonne Gomez & Gregg Halvorson
Greenberg Realty
Skip & Rochelle
$2,000/yr. for 5 yrs.
$1,000/yr. for 5 yrs.
Dave & Erinn Hakstol
Mark & Bonnie Haley
Bon Voyage Travel
Cara Halgren & Bob Axtman
$1,500/yr. for 10 yrs.
Richard & Geneal Hall
$1,000/yr. for 10 yrs.
Kristi Hall-Jiran & Brent Jiran
$1,000/yr. for 11 yrs.
Gary & Leigh Hoffert
$1,000/yr. for 7 yrs.
Pete & Melanie Hoistad
$1,000/yr. for 10 yrs.
Jonathan & Emily Holth
David & Mary Gail Homstad
Blue Moose Bar & Grill
$2,500/yr. for 5 yrs.
$1,500/yr. for 5 yrs.
Dr. Charlotte Hovet
$1,000/yr. for 10 yrs.
ICON Architectural Group
Mike & Tanya Kuntz and Todd & Liz Mitzel
$2,000/yr. for 7 yrs.
JLG Architects
Phyllis Johnson
Tara & Derrick Johnson
$1,000/yr. for 5 yrs.
$1,500/yr. for 5 yrs.
Marcia & Robert Kelley
$1,000/yr. for 6 yrs.
Tami & Lance Knudson
Phil & Laurie Kraemer – Lunsen Plumbing and Heating Co.
$1,000/yr. for 6 yrs.
Don Kramer
Josh & Angela Kunz
Chris & Cindy Lander
Kathleen Lander
$1,000/yr. for 12 yrs.
Robert Lander
$1,000/yr. for 10 yrs.
Mark & Betty Larsen
2013 Operating Supporters

Generous individuals, businesses, foundations and other funders investing in ending local violence

CHANGE MAKER  $50,000 & up
Bremer Foundation Grant
Bush Foundation Grant
City of Grand Forks
CoC Trans Housing Grant
Dakota Medical Frd. Grant
Federal Family Violence Grant
Grand Forks County
Justice Assistance Grants*
ND Dept. of Human Services Sex Offender Containment Team Grant*
ND State Domestic Violence General Fund
United Way of GF, EGF & Area Grants

LEADER  $5,000 & up
BNSF Railway Foundation Grant
Jim & Mary Dale Hansen
JM Homes
Rape Crisis Grant
Rape Prev & Education Grant
Peter, Marilyn & Kim Simonson
TJX Foundation

PEACE MAKER  $25,000 & up
Altru Health System
DElTA Grant
ND Homeless Grant Program
ND State Safe Havens Fund Grant

PARTNER  $10,000 & up
Access & Visitation Grant
Crime Victims Account Grant
Domestic Violence Prevention Fund
Emergency Solutions Grant Prog.
Xcel Energy Foundation

PROVIDER  $2,500 & up
Alpha Chi Omega Alpha Pi Chapter
Roger & Kim Amundson
Anonymous (1)

Beth Burns & Roger Zinser*
Eric & Marnie Carlson*
Tom & Jessie Erickson+
GF Junior Bank Board
Yvonne Gomez &
Gregg Halvorson+

2013 Endowment Supporters

Committed individuals making a significant investment in our future viability to serve the community.

Mark & Betty Larsen
Ryan Family Foundation
Scott & Sue Stinar

BUILDING HOPE

Paul & Lucinda LeBel
Sandi Luck
Peggy & Jerry Lucke
Bob Nelson &
Kristi Magnuson-Nelson
$1,000/yr. for 5 yrs.
$1,500/yr. for 5 yrs.
McFarlane, Inc. – Mitch Price & Dave McFarlane
Mac & Debbie McLennan
Joe & Missy Miedema
$1,000/yr. for 2 yrs.
$1,500/yr. for 5 yrs.
Marlene & Chris Miller
$1,000/yr. for 10 yrs.
Karen & Dave Molmen
Elizabeth Nuveen
Troy Peterson – Valley Oral & Facial Surgery
Rae Potter
$2,000/yr. for 5 yrs.

Tom & Weezie Potter
$1,000/yr. for 10 yrs.
Bryan & Jill Proctor
$1,000/yr. for 6 yrs.
Sally Pyle
$1,000/yr. for 3 yrs.
$2,500/yr. for 5 yrs.
Lloyd Rath
$1,000/yr. for 5 yrs.
$1,500/yr. for 5 yrs.
Jon & Laura Raymond
$1,000/yr. for 6 yrs.
Ron & Cyndi Rieger
Chad & Sonia Roberton – The Lighting Gallery
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Brian & Selmarra Rydell
$1,000/yr. for 8 yrs.
Dana & Meggen Sande
Gloria & Mark Sanford
$1,000/yr. for 10 yrs.

Scheels – Dan Richards
Debra Scott
Jill Szczepanski
Mary Ann & Don Sens
$1,000/yr. for 10 yrs.
Arch & Mary Simonson
$1,000/yr. for 7 yrs.
Brenda & Jim Sondreal
$1,000/yr. for 10 yrs.
In loving memory of our son, Judd Sondreal
Greg & Andrea Stennes
Heather & Jon Strandell
$1,000/yr. for 3 yrs.
$1,500/yr. for 8 yrs.
Trisha Stromsdorff-Hoefs
Katherine Sukalski & Thomas Johnson
$1,000/yr. for 4 yrs.,
$1,100/yr. for 1 yr.
$1,500 for 5 yrs.
2013 Operating Supporters

FRIEND $1,000 & up
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Calvary Lutheran Church
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Edie & Mark Dahlen+
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Dakota Supply Group
Dakota TV & Appliance
Linda Dalzell
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Chris & Emily Dawes
Diana Deas O’Reilly
* Multi-year gift
+ Also made a gift to the
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Steve Sulland
All Star League
Kylie Jo Swanson
Steve E. & Lisa Swan
Susan & Keith Swan
Steve & Jeanene Swartz
Jodi Syrja
Laverta & Ryle Syverson+
T&L 313 Emerging Literacy
& Language Devel.
Class
Tabor Holy Trinity WELCA
Erica Tauck
Heather Terrell &
Hyrum Peterson
The Color Run, LLC
The Lovely Dozen
Angela & Allan Thingvold
Clair & Patt Thompson
Jody Thompson*
Playford & Harriet Thorson
Phyllis Trella
True Temp, Inc.,
Tim & Colleen Tweent
UND Forensic Psych. Class
United Lutheran Women
University of Lutheran Church
Upper RRV Claims Assoc.
Reginald Urrnss &
Roselynn Shelton
Vaaler Insurance Employees
Christyne Vachan
Dean Varthauer
M.J. Veenstra & K.P. Colley
Eric Videal
Gerald & Mary Vien
Candace Vigen
Doris & Richard Vinger
John Vojacek
Paul & Kelly Vomacka
Kim Votava
Rebecca & Wayne Waege*
Wakefield Hearing Center
George & Margaret Waller
Amy Wallgren
Paula & Shawn Walters
Linsey Watz
Lloyd & Doris Wang
Stacy Wargup
Washington Women ELCA
Teresa Wawsiw
Mariana & Brad Wehe+
Christopher &
Carr Weippert
Nathan Weiss
New Horizon Chiropractic
WELCA – Northwood
Wesley United Methodist
Women
Wayne & Dorothy Westund
Ted & Alyson White
Nora Whitney*
Charlene Wiftal
Shawn Wilt*
Cynthia & Craig Williams
Sharon Wilsack
Neil & Ann Wilson
Marry Wirtuk
Xcel Energy – Grand Forks
Marshall & Joan Yahna
Todd & Lori Yahna
Vera Yoder
Susan Zalewski+
Derk & Susanne Zimmel
Michaela Zinski
Zion Lutheran Church of
Hoople WELCA
Tammy & Jeffrey Zola
Eileen Zylatzkie
IN HONOR OF
Steve & Barbara Burian by
Brenda Taylor
Citizen’s Community Credit
Union by Convergancy
Executive Search
Phyllis W. Cowger by
Judy & Bob Cowger
CVCIC Staff by Beth Burns &
Roger Ziner
Dr. Diane Fladeland by
General Hall
Franchina Family by Sandra
Marie & John Grace
George & Mary Joyce Hastings by
Cheri Bakken-Erickson
Ruth Jelinek by
Mary Jo Olson
Jack & Arlys Kays by
Catherine Bakken-Erickson
Pastor Paul & Joyce Keil by
Mary Jo Olson
Vi Korian by
Cheri Bakken-Erickson
Stephanie Kristianstby
Mary Loyland & Don
Berntsen by Ellen Dickson
Kris McConn by Robert &
Bernadine McConn
Dr. Helen Melland by
Genna & Lewis Melland
Dave Molmen by Kim Corbin
Mavis Monson by
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by James & Lorraine Glawock
Amy Muiderman by
Anthony & Esli Muiderman
Dr. Teree Rittenbach by
Geneal Hall
Jared & Nicole Spoor by
Dan & Joel Zavala
Jean Thompson by
Cheri Bakken-Erickson
UND Office of the Registrar
Staff by Suzanne Anderson
Rev. Harold & Eunice Vold
by Cheri Bakken-Erickson
Brad Wehe by Kim Corbin
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Anonymous
David & Peggy Beberdorff
Katherine Headley
Ronald & Mary Kulas
C.A. Murie
Leah & Michael Ritland
Lori Robison & Eric Wolfe
Rita Schuster
Phyllis Treifa
Aida & Richard Wakefield
IN MEMORY OF
Brian Abraham by
Dawn Howland
Lucas Allen by
Lisa & Nathan Sheppard
Earl Behm by
Marna & Paul Kobe
Mary Boyd by
Mark & Betty Larsen
Kaza Brewinsky by
John & Paul Brewinsky
Deloris Casement by
Marna & Paul Kobe
Children of Sandy Hook
Elementary, New Town,
CT by:
Anonymous
Bernie Carney
Deb Cochran by
Gary & Leslie Thompson
Bud Cos by Cliff Cos
– Twin City Financial
Patrick Duffy by
Angie & John Nord
Lloyd Gregory by
Daryl Evavold
Rita Haidland by
Sandra Morken
Arnel Hanson by
Cheri Bakken-Erickson
Carma Hanson by
Sandy Schuster
Rodney Henry by
Gordon Henry
Ardath Jenkins by
Judith & William Rivard
Daughter by Joan Johnson
Dara Wilson by
Nadine Mandt
Marie Jones by
Cheri Bakken-Erickson
John & Michael Joyce by
F. Gerald & Mary Joyce
Jayne Johnson by
Virginia Eklemka
Parents by Lorie Kelly
Margaret Knapp by
Cheri Bakken-Erickson
Steve Korsmo by
Kristo Korsmo
Marilyn Landa by
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Cheri Bakken-Erickson
The power of one life to change the life of another

Continued from Page 1

Interview with a local 16-year-old girl who has chosen to remain anonymous:

What grade are you in, and are most kids your age dating?

“I’m in 11th grade. Most of my friends are dating, and if they aren’t, they want a boyfriend.”

Have any of your friends been in an abusive dating relationship?

“One of my best friends started seeing this guy who was older than her. He had just graduated, and we were sophomores.

“He made her feel like crap after she hung out with him. She didn’t have a boyfriend before that, so having the attention and being new to relationships, she didn’t really know when to end it.”

Was there physical violence?

“Eventually he started getting physical when she wouldn’t do what he wanted. He grabbed her and left fingerprints on her and then he hit her. It only happened once or twice. He also was pressuring her to have sex with him.

“I told her it was definitely not OK, you need to leave and not talk to him anymore because it’s not how someone should be treating you. At first she kind of defended him, but toward the end she started realizing it more. It went on for three months.”

Do you think many teens know about dating violence?

“Some might know about it, but some are more naïve and might think, ‘He’s just being a jerk today.’ They might brush it off instead of actually taking it into consideration.”

Do you think many try to get help from their parents or other adults?

“A lot of girls don’t normally talk about it with parents. They keep it a secret with their close friends. Maybe if it gets worse and they realize what’s actually happening, they might go to somebody to get out of the relationship before it escalates.”

Any other comments?

“It’s OK to tell somebody. You may be nervous, but once you tell them, they’re there to help you.”

Gift is a ‘complete game-changer’

“The generosity of one person has literally changed Gina’s entire life,” Malarie said. “She was working toward going to nursing school, but it was hard to imagine that financially it would become a reality for her. For Gina, this amazing gift was a complete game-changer.”

Gina, for her part, is burning the midnight oil. “She has such drive, she’s so focused and determined,” Malarie said.

“It’s awesome to see that someone stepped up and is not only changing the future for Gina, she’s changing the future for her child, too,” she said.

Teen shares about dating violence in Grand Forks

Continued from Page 1

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The supporter generously offered to pay Gina’s tuition to nursing school,” said Malarie, CVIC’s self-sufficiency coordinator. “She even offered to pay for her books, which were an extra $560 that Gina didn’t have.”

If Gina does well in school the first year, the supporter (who wishes to remain anonymous) will potentially fund the second year as well.

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Community Violence Intervention Center
211 S. Fourth St.
Grand Forks, ND 58201

Save the date for events

Table Top Extravaganza
Sponsored by Quota International of Grand Forks, this CVIC benefit will be April 12 at St. Paul’s Episcopal Church. To attend, R.S.V.P. to Stacey Larson at slarson@camrudlaw.com or 701-741-0483. For more information about the event, contact Pam Heisler at 701-739-5190 or pheisler@altru.org.

Rise and Shine for Peace
CVIC’s major fund-raising event, the Judd Sondreal Memorial Rise and Shine for Peace Breakfast, will be May 1 at 7:30 a.m. The free, one-hour event involves inspirational speakers and entertainment. Contact Edie at edie@cviconline.org or 746-0405 to reserve your place!

Outgoing board member named 2014 Peacemaker, new member welcomed
CVIC bids farewell to board member Grand Forks Police Chief John Packett as he leaves the area.
Packett, who has served on the board for nearly eight years and has provided leadership to local efforts to improve the criminal justice system’s response to violence, was awarded CVIC’s highest honor, the Peacemaker Award, prior to his departure.
“John has had an amazing impact on CVIC and our community,” CVIC Executive Director Kristi Hall-Jiran said. “He is so deserving of this award and will be dearly missed.”
CVIC welcomes Eric Plummer, UND Director of Public Safety/Chief of Police, to the board.
“We’re excited to have Eric on the board and know he will have much to contribute,” Hall-Jiran said.

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ND TTY: (800) 366-6888
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